

NOMINAL AND REAL WAGE
Non-Agriculture
1989-2017

REGION	1989*			1990			1991			1992			1993			1994		
	Nom.	CPI	Real	Nom.	CPI	Real	Nom.	CPI	Real	Nom.	CPI	Real	Nom.	CPI	Real	Nom.	CPI	Real
NCR	89.00	116.2	76.59	106.00	140.3	75.55	118.00	161.8	72.93	118.00	177.9	66.33	135.00	199.7	67.60	145.00	212.8	68.14
CAR	89.00	127.8	69.64	89.00	139.7	63.71	89.00	157.3	56.58	89.00	165.5	53.78	89.00	179.3	49.64	119.00	194.1	61.31
I	89.00	122.3	72.77	101.00	140.1	72.09	109.00	157.4	69.25	109.00	167.6	65.04	124.00	186.6	66.45	124.00	195.0	63.59
II	89.00	122.3	72.77	101.00	137.4	73.51	101.00	157.1	64.29	101.00	171.7	58.82	116.00	183.6	63.18	116.00	187.7	61.80
III	89.00	121.4	73.31	103.00	134.9	76.35	112.00	156.9	71.38	112.00	165.8	67.55	112.00	177.3	63.17	127.00	191.0	66.49
IV	89.00	121.7	73.13	104.00	140.0	74.29	113.00	158.6	71.25	113.00	169.6	66.63	128.00	181.6	70.48	138.00	195.0	70.77
IV-A																		
IV-B																		
V	89.00	124.1	71.72	103.00	142.5	72.28	106.00	158.4	66.92	106.00	171.9	61.66	106.00	185.6	57.11	123.50	197.2	62.63
VI	89.00	121.9	73.01	102.35	145.6	70.30	112.35	158.5	70.88	112.35	171.6	65.47	114.35	183.1	62.45	126.63	198.0	63.95
VII	89.00	122.1	72.89	105.00	151.1	69.49	110.73	171.0	64.75	110.73	182.1	60.81	120.73	195.1	61.88	120.73	208.5	57.90
VIII	89.00	121.2	73.43	99.00	137.0	72.26	110.46	152.7	72.34	103.00	167.5	61.49	103.00	179.7	57.32	115.00	194.4	59.16
IX	89.00	118.8	74.92	102.00	139.4	73.17	111.55	152.5	73.15	111.55	164.2	67.94	114.00	172.7	66.01	114.00	192.4	59.25
X	89.00	121.2	73.43	102.00	133.7	76.29	121.10	150.4	80.52	121.10	163.1	74.25	119.00	173.5	68.59	119.00	188.0	63.30
XI	89.00	115.0	77.39	104.00	128.3	81.06	112.32	141.0	79.66	112.32	153.7	73.08	129.00	162.4	79.43	129.00	176.0	73.30
XII	89.00	118.3	75.23	103.00	134.4	76.64	113.00	149.7	75.48	113.00	167.0	67.66	117.50	175.1	67.10	117.50	191.2	61.45
CARAGA																		
ARMM													101.00	191.6	52.71	101.00	205.9	49.05

Note: Include COLAs

1/ December data

> current highest nominal wage

> current real wage

Source: National Wages and Productivity Commission

Department of Labor and Employment

* 1989-1995, use 1988=100

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NOMINAL AND REAL WAGE
Non-Agriculture
1989-2017

REGION	1995			1996**			1997			1998			1999			2000***		
	Nom.	CPI	Real	Nom.	CPI	Real	Nom.	CPI	Real	Nom	CPI	Real	Nom	CPI	Real	Nom	CPI	Real
NCR	145.00	235.3	61.62	165.00	120.4	137.04	185.00	128.9	143.52	198.00	142.6	138.85	223.50	147.0	152.04	250.00	103.9	240.62
CAR	119.00	214.4	55.50	129.00	117.8	109.51	147.00	124.5	118.07	155.00	139.1	111.43	170.00	144.6	117.57	178.00	103.3	172.31
I	124.00	218.1	56.85	132.00	118.2	111.68	148.00	127.9	115.72	166.00	143.4	115.76	183.00	148.1	123.57	190.00	104.0	182.69
II	116.00	209.5	55.37	131.00	120.1	109.08	145.00	128.2	113.10	160.00	145.0	110.34	172.00	151.3	113.68	180.00	103.2	174.42
III	127.00	211.8	59.96	147.00	119.5	123.01	163.50	129.1	126.65	175.50	143.7	122.13	175.50	147.7	118.82	208.50	103.6	201.25
IV	138.00	215.5	64.04	155.00	119.6	129.60	175.00	128.6	136.08	188.00	142.8	131.65	200.00	150.0	133.33	217.00	104.7	207.26
IV-A																		
IV-B																		
V	123.50	233.4	52.91	133.00	124.4	106.91	143.00	134.7	106.16	163.00	147.3	110.66	163.00	155.0	105.16	182.00	103.5	175.85
VI	126.63	218.7	57.90	126.85	116.2	109.17	136.85	123.9	110.45	146.85	123.9	118.52	160.00	142.1	112.60	170.00	102.5	165.85
VII	120.73	224.6	53.75	141.00	119.5	117.99	155.00	129.5	119.69	165.00	142.5	115.79	165.00	154.6	106.73	180.00	104.7	171.92
VIII	115.00	223.7	51.41	130.00	125.5	103.59	138.00	129.3	106.73	153.00	145.0	105.52	153.00	151.6	100.92	173.00	102.9	168.12
IX	114.00	215.9	52.80	124.00	122.0	101.64	132.00	131.0	100.76	142.00	143.4	99.02	155.00	149.7	103.54	165.00	102.6	160.82
X	119.00	208.2	57.16	134.00	121.6	110.20	144.00	129.5	111.20	149.00	141.8	105.08	160.00	147.6	108.40	173.00	103.2	167.64
XI	119.00	193.2	61.59	119.00	118.3	100.59	135.00	127.4	105.97	145.00	138.2	104.92	158.00	142.5	110.88	170.00	104.3	162.99
XII	117.50	209.2	56.17	127.00	117.6	107.99	134.00	125.5	106.77	135.00	134.9	100.07	145.00	140.9	102.91	160.00	102.8	155.64
CARAGA										146.00	141.5	103.18	158.00	146.4	107.92	166.00	103.4	160.54
ARMM	101.00	225.6	44.77	116.00	124.5	93.17	131.00	131.0	100.00	140.00	146.9	95.30	140.00	161.1	86.90	140.00	105.0	133.33

Note: Include COLAs

1/ December data

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Source: National Wages and Productivity Commission

Department of Labor and Employment

* 1989-1995, use 1988=100

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NOMINAL AND REAL WAGE
Non-Agriculture
1989-2017

REGION	2001			2002			2003			2004			2005			2006		
	Nom	CPI	Real	Nom	CPI	Real	Nom	CPI	Real	Nom	CPI	Real	Nom	CPI	Real	Nom	CPI	Real
NCR	265.00	109.7	241.57	280.00	111.9	250.22	280.00	116.6	240.14	300.00	126.4	237.34	325.00	135.8	239.32	350.00	142.5	245.61
CAR	185.00	106.8	173.22	190.00	108.4	175.28	190.00	119.0	159.66	205.00	127.7	160.53	225.00	137.3	163.87	235.00	140.9	166.78
I	190.00	109.0	174.31	190.00	112.2	169.34	190.00	114.2	166.37	200.00	125.1	159.87	212.00	136.4	155.43	225.00	141.0	159.57
II	180.00	108.1	166.51	185.00	111.1	166.52	185.00	113.1	163.57	193.00	121.6	158.72	208.00	129.3	160.87	218.00	135.1	161.36
III	208.50	106.7	195.41	228.50	108.7	210.21	228.50	112.7	202.75	243.50	123.2	197.65	263.50	130.3	202.23	278.00	135.4	205.32
IV	217.00	109.8	197.63	237.00	112.4	210.85	237.00	116.5	203.43									
IV-A										255.00	125.7	202.86	265.00	133.3	198.80	287.00	139.4	205.88
IV-B													206.00	129.5	159.07	230.00	134.8	170.62
V	182.00	107.8	168.83	182.00	111.1	163.82	182.00	114.7	158.67	194.00	124.9	155.32	209.00	132.3	157.95	220.00	137.6	159.88
VI	170.00	107.5	158.14	180.00	109.7	164.08	180.00	114.5	157.21	190.00	123.0	154.47	205.00	130.7	156.85	222.00	134.9	164.57
VII	195.00	109.6	177.92	200.00	115.3	173.46	200.00	121.9	164.07	208.00	130.6	159.26	223.00	138.8	160.66	241.00	143.8	167.59
VIII	177.00	107.6	164.50	188.00	110.5	170.14	188.00	113.2	166.08	195.00	121.9	159.97	206.00	129.5	159.07	220.00	135.2	162.72
IX	165.00	106.3	155.22	175.00	109.5	159.82	175.00	111.0	157.66	180.00	122.1	147.42	196.00	130.2	150.54	215.00	135.8	158.32
X	180.00	107.2	167.91	192.00	110.9	173.13	192.00	115.8	165.80	202.00	126.4	159.81	218.00	134.3	162.32	234.00	141.5	165.37
XI	180.00	107.2	167.91	195.00	110.9	175.83	195.00	114.1	170.90	195.00	128.2	152.11	224.00	141.4	164.84	240.00	141.4	169.73
XII	160.00	105.7	151.37	180.00	108.9	165.29	180.00	112.2	160.43	200.00	122.2	163.67	213.50	134.1	165.12	224.50	134.1	167.41
CARAGA	173.00	106.6	162.29	179.00	109.4	163.62	179.00	113.1	158.27	189.00	124.9	151.32	200.00	138.2	150.38	214.00	138.2	154.85
ARMM	140.00	109.2	128.21	140.00	112.6	124.33	150.00	115.9	129.42	150.00	125.9	119.14	180.00	146.3	137.00	200.00	146.3	136.71

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NOMINAL AND REAL WAGE
Non-Agriculture
1989-2017

REGION	2007			2008			2009			2010			2011****			2012		
	Nom	CPI	Real	Nom	CPI	Real	Nom	CPI	Real	Nom	CPI	Real	Nom	CPI	Real	Nom	CPI	Real
NCR	362.00	147.5	245.42	382.00	154.1	247.89	382.00	160.0	238.75	404.00	165.5	244.11	426.00	122.0	349.18	456.00	125.4	363.64
CAR	235.00	146.0	160.96	260.00	158.1	164.45	260.00	166.8	155.88	260.00	171.2	151.87	272.00	125.3	217.08	280.00	130.6	214.40
I	230.00	146.3	157.21	240.00	158.2	151.71	240.00	165.2	145.28	248.00	167.4	148.15	248.00	123.7	200.49	253.00	124.1	203.87
II	223.00	139.7	159.63	235.00	153.1	153.49	235.00	163.0	144.17	235.00	168.5	139.47	245.00	129.7	188.90	255.00	132.5	192.45
III	287.00	141.5	202.83	302.00	154.9	194.96	302.00	163.4	184.82	316.00	166.0	190.36	330.00	129.2	255.42	336.00	132.5	253.58
IV																		
IV-A	300.00	144.0	208.33	320.00	154.7	206.85	320.00	161.2	198.51	337.00	166.6	202.28	337.00	128.0	263.28	349.50	130.3	268.23
IV-B	237.00	141.6	167.37	252.00	152.5	165.25	252.00	159.5	157.99	264.00	165.0	160.00	264.00	130.6	202.14	275.00	135.2	203.40
V	226.00	144.2	156.73	239.00	155.9	153.30	239.00	164.4	145.38	247.00	169.3	145.89	247.00	130.7	188.98	252.00	133.4	188.91
VI	235.00	141.2	166.43	250.00	158.0	158.23	250.00	162.5	153.85	265.00	167.2	158.49	265.00	128.6	206.07	277.00	133.9	206.87
VII	250.00	148.4	168.46	267.00	164.0	162.80	267.00	168.5	158.46	285.00	174.4	163.42	305.00	123.1	247.77	327.00	131.3	249.05
VIII	228.00	141.1	161.59	238.00	160.5	148.29	238.00	167.8	141.84	238.00	171.1	139.10	253.00	130.9	193.28	260.00	135.4	192.02
IX	215.00	143.6	149.72	240.00	160.0	150.00	240.00	166.0	144.58	255.00	170.6	149.47	267.00	134.0	199.25	267.00	137.9	193.62
X	244.00	148.5	164.31	256.00	165.5	154.68	256.00	170.3	150.32	269.00	175.0	153.71	286.00	135.3	211.38	286.00	140.4	203.70
XI	250.00	148.1	168.80	265.00	161.6	163.99	265.00	170.3	155.61	286.00	175.5	162.96	291.00	133.4	218.14	301.00	137.4	219.07
XII	229.50	140.7	163.11	245.00	154.7	158.37	245.00	163.0	150.31	255.00	168.6	151.25	260.00	133.8	194.32	270.00	137.3	196.65
CARAGA	220.00	144.4	152.35	233.00	163.8	142.25	233.00	171.4	135.94	243.00	177.8	136.67	258.00	138.0	186.96	258.00	144.2	178.92
ARMM	200.00	155.7	128.45	210.00	176.0	119.32	210.00	187.4	112.06	222.00	193.5	114.73	232.00	140.0	165.71	232.00	143.2	162.01

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NOMINAL AND REAL WAGE
Non-Agriculture
1989-2017

REGION	2013			2014			2015			2016			2017		
	Nom	CPI	Real	Nom	CPI	Real	Nom	CPI	Real	Nom	CPI	Real	Nom	CPI	Real
NCR	466.00	128.6	362.36	466.00	130.7	356.54	481.00	132.2	363.84	491.00	135.8	361.56	512.00	142.1	360.31
CAR	280.00	135.0	207.41	280.00	138.9	201.58	285.00	141.0	202.13	285.00	144.2	197.64	300.00	146.8	204.36
I	253.00	129.4	195.52	253.00	133.6	189.37	253.00	135.7	186.44	280.00	138.2	202.60	280.00	141.0	198.58
II	255.00	139.0	183.45	255.00	141.9	179.70	255.00	145.5	175.26	300.00	152.6	196.59	340.00	155.9	218.09
III	336.00	138.5	242.60	349.0	141.1	247.34	349.00	143.4	243.38	364.00	148.5	245.12	380.00	151.3	251.16
IV															
IV-A	349.50	136.1	256.80	362.50	139.3	260.23	362.50	140.6	257.82	378.50	142.7	265.24	378.50	146.9	257.66
IV-B	275.00	139.4	197.27	275.00	144.7	190.05	285.00	145.6	195.74	285.00	148.9	191.40	290.00	152.2	190.54
V	252.00	140.6	179.23	260.00	145.7	178.45	265.00	145.4	182.26	265.00	150.1	176.55	290.00	156.1	185.78
VI	287.00	140.0	205.00	287.00	145.1	197.79	298.50	148.7	200.74	298.50	154.6	193.08	323.50	155.6	207.90
VII	327.00	137.9	237.13	340.00	143.3	237.26	353.00	146.0	241.78	353.00	149.9	235.49	366.00	154.9	236.28
VIII	260.00	145.2	179.06	260.00	151.1	172.07	260.00	152.7	170.27	260.00	156.2	166.45	285.00	162.5	175.38
IX	280.00	145.8	192.04	280.00	151.6	184.70	280.00	155.0	180.65	296.00	159.6	185.46	296.00	164.2	180.27
X	306.00	147.5	207.46	306.00	151.2	202.38	318.00	153.1	207.71	318.00	156.8	202.81	338.00	163.1	207.23
XI	301.00	142.0	211.97	317.00	147.4	215.06	317.00	150.6	210.49	340.00	155.8	218.23	340.00	162.2	209.62
XII	270.00	144.1	187.37	270.00	149.7	180.36	275.00	151.7	181.28	295.00	156.1	188.98	295.00	160.9	183.34
CARAGA	268.00	151.6	176.78	268.00	156.7	171.03	268.00	160.8	166.67	280.00	164.2	170.52	290.00	167.9	172.72
ARMM	232.00	149.0	155.70	250.00	154.6	161.71	250.00	158.5	157.73	265.00	163.5	162.08	265.00	172.2	153.89

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